



Return to Work

Triumph Foundation's goal is to help people with SCI reintegrate back into the community. Finding employment is a major step towards rebuilding & living a purposeful life. Below are some resources to help someone with a disability enter into the workforce.

The Department of Rehabilitation (DOR)

www.dor.ca.gov

www.ilcsc.org

Assists Californians with disabilities obtain and retain employment and maximize their ability to live independently in their communities. Working with individuals of every type and category of disability, DOR provides vocational rehabilitation services to eligible Californians. DOR also provides 29 Independent Living Centers which offer information and referral services to assist individuals with disabilities live active, independent lives.

Employment Options

<https://www.ssa.gov/work/>

A Certified Social Security Administration (SSA) Employment Network for the Ticket-To-Work program. We help beneficiaries on disability insurance (SSDI) and supplemental insurance (SSI) find jobs and provide valuable resources, tools, and support for success. They provide free job placement and employment services for beneficiaries of SSI and SSDI between the ages of 18 and 63.

250% Medi-Cal Working Disabled Program (MWD)

http://www.dhcs.ca.gov/services/Pages/TPLRD_WD_cont.aspx

Allows people with disabilities to earn income without losing their Medi-Cal or IHSS benefits. This program provides [full scope Medi-Cal](#) to disabled individuals who work and have income that is too high to qualify for other Medi-Cal categories. For this program, you can have up to 250% of the Federal Poverty Level in countable income and still receive Medi-Cal benefits. Enrollees pay a monthly, sliding-scale premium for this health coverage. The [PASC](#) and the Los Angeles County Cross-Agency Steering Committee coordinate trainings on how the 250% Medi-Cal Working Disabled (MWD) Program operates.

Federal Employment Job Listings for People with Disabilities

www.opm.gov/disability/PeopleWithDisabilities.asp

www.federaljobs.net/disabled.htm

Ability Jobs

www.AbilityJobs.com

Ability Jobs has a great list of employment opportunities that are available to people with disabilities.



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Career One Stop

www.CareerOneStop.org

CareerOneStop is the flagship career, training, and job search website for the U.S. Department of Labor. The website serves job seekers, businesses, students, and career advisors with a variety of free online tools, information and resources.

Disability.gov

www.disability.gov/employment

Disability.gov is the federal government website for comprehensive information on disability programs and services in communities nationwide. The site links to more than 14,000 resources from federal, state and local government agencies; academic institutions; and nonprofit organizations. You can find answers to questions about everything from Social Security [benefits](#) to [employment](#) to affordable and accessible [housing](#).

There are many incentives for employers to hire disabled workers:

Work Opportunity Tax Credit (WOTC)

www.doleta.gov/business/incentives/opptax

A Federal tax credit incentive that the Congress provides to private-sector businesses for hiring individuals who have consistently faced significant barriers to employment. The main objective of this program is to enable the targeted employees to gradually move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers, while the participating employers are compensated by being able to reduce their federal income tax liability. WOTC joins other workforce programs that help incentivize workplace diversity and facilitate access to good jobs for American workers. Incentives for employers include an average \$2,400 tax write-off for each disabled employee. For more details, read the [FAQ](#), and check out the [detailed info for employers](#).

On the Job Training (OJT) Funds

www.doleta.gov

OJT funds are available to any employer who hires a California Department of Rehabilitation consumer. A maximum of \$1,500 is available for a new employee who is in training. Successful training should result in permanent full-time employment, although sometimes part-time positions are considered. Normally, the training period is limited to no more than three months per employee. Job Coaching Services are also available. Job coaches train hires for up to six months. This training benefits both the employee and the employer. Job coaching is free to any employer who hires a California Department of Rehabilitation consumer.



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Enterprise Zones

www.caez.org

The California Association of Enterprise Zones is dedicated to promoting job creation and economic development through the successful Enterprise Zone program. California has 42 zones that are designed to stimulate business investment in depressed areas of the State and create job opportunities for disadvantaged Californians. There are tax incentives and hiring credits for employers that do business within an Enterprise Zone and hire disabled employees. Read [FAQ](#) and [Enterprise Zone Deduction and Credit Summary](#) for more info.

Small Business Tax Credit

Small businesses may take an annual tax credit for making their businesses accessible to persons with disabilities. The credit is 50% of expenditures over \$250 but not to exceed \$10,250, for a maximum benefit of \$5,000.

Campaign For Disability Employment

<https://whatcanyoudocampaign.org>

The Campaign for Disability Employment is a collaborative effort to promote positive employment outcomes for people with disabilities by encouraging employers and others to recognize the value and talent they bring to the workplace.